

EUROPEAN FORCES SWIM LEAGUE

BYLAWS

Updated March 2009

Significant Changes:

Bylaws and technical rules separated into two documents.
Changes from the 2005/2006, 2006/2007, 2007/2008 and 2008/2009 season are implemented.

Introduction

This booklet is provided as a ready reference to the rules and regulations that govern the European Forces Swim League. Additionally, procedures are provided to assist teams in conducting meets. In this respect, your inputs to this booklet are solicited. The manner in which a meet is conducted is highly dependent upon the officials who are running the meet and, of course, their efficiency and the procedures they utilize. If you have a better way to accomplish the tasks outlined in this booklet

LET US KNOW!!

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Objectives and Philosophy of the European Forces Swim League

The European Forces Swim League is an outgrowth of Forces teams throughout Europe. Each team in this league has a different origin and a different number of competitive swimmers to draw upon. However, all have at least the common interest of providing a program of competitive swimming on the local level.

Although higher levels of competition are the interests of some, the league shall not be a farm system, but shall seek to provide a strong foundation for those swimmers who receive their introduction to competitive swimming through the local team and will continue into higher levels of swimming excellence. Everyone won't become a great swimmer, everyone can't become great; but this league has excellent potential for providing the desire. At the same time, through dual and tri-meets, the novice swimmer is given an opportunity to compete at their level and they can progress as far as they are able and desire, right through to the highest level of competition.

With the very high quality of swimming that can be developed in this league, it is important that the teams and coaches not lose sight of the basic purpose of the league and that is to provide an *organized*, somewhat local, competitive swimming program for our swimmers stationed in Europe. The individual teams must meet the demands of its local participants. The league will provide an excellent dual/tri-meet and championship program to satisfy the needs for competition for most of the members of the teams. Those swimmers who especially excel in the program can continue their competition through other programs offered in Europe with the assurance that the local team and league experiences have provided the best and proper preparation possible for their continued success.

Rules and Regulations

Article 1

101.1 Name

The name of this league will be the "European Forces Swim League," hereafter known as the "EFSL."

101.2 Purpose

Each team participating in the EFSL will incur the responsibility of promoting competitive swimming and at all times the demeanor shall be that of fairness and sportsmanship.

101.3 League Council and Board of Officers

- (1) The governing body of the EFSL shall be referred to as the League Council. The League Council shall be composed of the Presidents of each EFSL team. Each team President will represent their team with one vote when present at league meetings. The singular vote of each team and the members of the Board of Officers shall remain with the same person for the entire meeting. In the event of an electronic mail vote, the team President shall have the ability to vote on a matter within the time allowed for voting.
 - (a) In the event of a tie vote, the EFSL President shall cast the deciding vote. In the event of an electronic mail vote "silent procedure" applies.
 - (b) For electronic mail vote the subject to be voted on must be formulated that way, that the vote should be a clear "YES" or "NO". In case a team is not responding, the vote will be counted as "YES" (silent procedure).
- (2) The League Council elects the League President for a term of 2 years with the possibility of the re-election for a second term. The League President shall be responsible for all administrative, fiscal and legal matters.

The principle office (the Vice Presidency) of the league shall be located within one of the participating swim teams. The location should be rotated through all teams before any team is requested to provide the principal office for a second time. The League Council shall establish a rotation list that will be updated annually. All new teams shall be added to the end of the current rotation list before the outgoing principal office team is moved to the end of the list. The principle office will be responsible for organizing Individual Champs.

- (3) The rotation list will designate the location of the principal office, as defined in Paragraph 101.3(2). It is the responsibility of the selected team to provide an individual to act as EFSL Vice-President. The Secretary-Treasurer may come from any team in EFSL, however, if there are no volunteers for this position, the team with the principal office shall provide an individual to perform the duties of Secretary-Treasurer. Such officers shall execute authority and delegate responsibility, as they deem necessary. The President shall maintain the rotation list.
- (4) Appointment of officers, other than a President, Vice-President and Secretary-Treasurer, will be held annually following the league individual championships.

Additional offices shall be created and filled at any time by the League Council as the need arises.

- (5) Each action of this league shall be the result of a decision by the League Council as herein established. Should such authority cease to exist due to unforeseen circumstances, no action subsequently taken shall be binding upon this league until the new League Council, duly authorized, is established.

101.4 League Board of Officers

- (1) The President can be elected from any team. The President will appoint all standing committee chairpersons. The standing committee chair-persons will select their own sub-members.
- (2) The Vice-President will perform all the President's duties upon his or her absence. Normally the Vice-President will come from the team that is first in the rotation for the EFSL Champs organizing team.
- (3) The Secretary-Treasurer shall be appointed by the President, shall be responsible for recording the minutes of any official league meeting, and should present the current fiscal condition at all regular league meetings.
- (4) The League Statistician shall be appointed by the President, shall keep all relevant statistics, shall maintain up-to-date League records, shall evaluate swimming software products, and shall perform the annual administrative clinic.
- (5) The League Head Coach shall be appointed by the League Technical Committee, shall evaluate common training standards to be used within the League and shall conduct the annual coaches' clinic.
- (6) The League Head Official shall be appointed by the League Technical Committee, shall evaluate common training standards to be used within the League and shall conduct the annual officials' clinic.
- (7) The League Board of Officers will be reimbursed for actual and reasonable travel expenses incurred during the exercise of his or her duties.
- (8) The League Board will have voting rights at the President Meetings.
- (9) A President-designate will be selected from the volunteers listed or nominated by the outgoing President to succeed the current President.

101.5 Conduct of Meetings

- (1) A quorum must be present before any act or decision by the League Council is binding and official. However, the President may elect to put league business out to the league via electronic mail or the EFSL website and conduct a vote, if necessary, via electronic mail.

- (2) A quorum shall exist when a minimum of 2/3rds of the teams in the League are represented (either in person or via electronic mail). Each team shall have a single vote as explained in paragraph 101.3(1).
In the case of the technical committee, all votes will be binding to the League that have been voted on as stated under 101.5(5)(a).
- (3) The publication of the agenda items must be made 14 days prior to the meeting. A minimum of 14 days notice is required prior to the convening of a meeting of the League Council. A minimum of 14 days is also required to allow teams to review/discuss proposals when conducting business via the internet/electronic mail. If a vote was taken on an agenda item that was not published 14 days prior of the meeting, the teams will have up to 14 days (from the date it was published) to change their vote and inform the President in writing. The voting results will be recalculated.
Once a vote has been taken by the League Council or the Technical Committee, that vote must remain with in the by-laws for 2 years from the date of the original vote.
- (4) League committees shall be either permanent or temporary. The permanent committees shall be known as "standing;" all others "temporary."
- (5) The EFSL President shall select and appoint all standing committee chairpersons.
 - (a) A "standing" technical committee composed of the chairperson, League statistician, League head official and League head coach. Each Division will send their head official and two representatives from different teams, of any combination of head coach, official, or statistician/meet director. Each division will submit their representatives (and one alternate) to the EFSL President no later than that year's Championship meet for approval by the EFSL board. The committee will meet when necessary, latest 4 weeks prior the Spring Presidents meeting, to discuss and vote on technical issues for the League. The head league positions may invite other technical experts from or outside the League at their discretion, however, only committee members may cast a vote. The vote will be binding to the League. No more than one representative from each team may attend the meeting as an observer. If a committee member is unable to attend, a replacement may be sent with prior approval by the league head of that particular department. Representatives from 3 out of 4 of the divisions must be in attendance to make a vote binding.
 - (b) A "standing" officiating committee composed of the chairperson, official from the League and each division head official, will meet when necessary to discuss and vote on officiating issues for the League.
- (6) The League Council may select and appoint all temporary committee chairpersons as the need arises without prior consultation or approval of the EFSL President.

101.6 Change of Officers

- (1) Impeachment or removal of any appointed or elected officer of the league requires the unanimous decision of voting members of the League Council. Such a decision shall take place at a time that is simultaneous with the desire to institute such action.
- (2) Any appointed or elected office vacated by reason of resignation, removal, death or lack of enthusiasm shall be filled immediately by the League Council as per rules herein set forth.

101.7 Amendments

These Bylaws and its annexes may be amended or repealed at any time and new Bylaws added by the League Council, as the need arises. However, any such decision to add, amend or delete from the existing Bylaws and annexes shall be submitted to the League Council 30 days prior to the meeting in which the proposed amendment is to be voted on, or, lacking said 30 day notice, each team shall have a minimum of 30 days to make written objections to any amendment adopted. All such objections shall be distributed by the EFSL President prior to a final vote on adoption of the bylaws.

Article 2

EFSL MEMBERSHIP ELIGIBILITY CRITERIA

102.1 Team Membership

- (1) Teams must be sponsored by one of the following:
 - a component of a military force serving outside their home country (hereafter referred to as the sending state) as approved by the local commander
 - an integrated military headquarters
 - the designated element of an embassy of a sending state
 - an international school that contains students of military or government service persons living and employed outside of their home country.

- (a) Some teams in the EFSL may be granted a "Geographic Waiver" due to the fact that their location is remote and travel to meets is very difficult/expensive for the families of the swimmers. Certain by-laws are modified with exceptions for teams with "Geographic Waivers". The following EFSL teams are granted a "Geographic Waiver": Rota, Naples, Sigonella, and Lakenheath.

The intent of the League is to provide a structured forum for competitive swimming for the children of military personnel and Government employees living and working outside their home country. Military forces, government employees, and non-international schools of the host country (hereafter referred to as the receiving state) may not sponsor an EFSL team. It is the League's specific intent to include swimmers from diplomatic missions, however, they must meet all individual eligibility criteria. An EFSL team must contain only swimmers that meet the membership requirements in paragraph 102.2.

- (2) Teams:
 - (a) Must pay all league dues;
 - (A) Teams with "Geographic Waivers" pay 75% of normal league dues.
 - (b) Are required to provide representation at all meetings of the League Council and Board of Officers;
 - (c) Must participate fully (attend and host if possible) in the League's regular meet schedule;
 - (d) Should attend the EFSL Championships.
 - (e) Must not swim within two leagues (e.g. Dutch national and EFSL) at the same time.

- (3) A new team may be accepted on a provisional basis, subject to annual review by the Board of Governors, and
 - (a) Must pay 75% of all League dues;

- (b) Are required to provide representation at all meetings of the League Council and Board of Officers (provisional teams are entitled to a vote);
- (c) Must participate in a minimum of 3 scheduled regular season League meets; and
- (d) Should attend the EFSL Individual and Division Championships; and
- (e) May be voted in as a permanent member of the League (IAW Paragraph 101.5)) after two years on provisional status.

102.2 Individual Membership

(1) Membership:

- (a) Age eligibility is 6 up to and including age 19. The 8 & under age group is intended to provide a friendly introduction to swimming. However, the 8 & under age group is judged and scored in accordance with the EFSL technical rules.
- (b) Each swimmer on the team must be included in at least one of the following categories:
 - (1) Children of military persons living and assigned outside of their home country;
 - (2) Children of government employees who are living and assigned to positions outside of their home country;
 - (3) Children of persons employed by the military or the government organization sponsoring the team and not a resident of the receiving state (This includes children of government contractors);
 - (4) A youth attending a DOD, DND or a recognized equivalent school sponsored by a sending state;
 - (5) Children attending an EFSL eligible international school and not themselves or dependent children of residents of the receiving state; or
 - (6) Children of persons assigned in NATO positions including those of the receiving state.
- (c) If living in a military community without EFSL representation, can swim with the EFSL team nearest that community.
- (d) Must not be a citizen of the host country.

Exception 1: See para 102.2 (1)(b)(6).

Exception 2: Authorized teams may have up to 5% for large teams, 10% for mid size teams and 15% for small teams of their team population consist of swimmers from the receiving state. The intent of the exception is to, on a limited basis; provide swimmers in the same community the opportunity to compete on the same team. Host nation swimmers must meet all other eligibility criteria. Teams should ensure these families are able and willing to participate fully as an EFSL swimmer. (Note: Teams that elect to have host nation swimmers on their team must be able to prove they are in accordance with this rule). Team size for the purposes of this

exception is the number of swimmers on the team roster for the first competition of the season.

Small team =24 originally eligible swimmers or less. ($15\% \times 24=3.6$ or 4)

Therefore, this team may have up to 4 swimmers who are from the receiving state.

Mid size team =59 originally eligible swimmers or less. ($10\% \times 59=5.9$ or 6)

Therefore, this team may have up to 6 swimmers who are from the receiving state.

Large team =60 originally eligible swimmers or more. ($5\% \times 60 = 3$)

Therefore, this team may have 3 swimmers or more who are from the receiving state.

- (e) Individual membership cases which do not meet the above criteria may be presented to the League Council for approval. The league president may grant interim approval.

- (2) Team presidents are to send a statement with the first official roster stating, "I certify that the swimmers listed on this roster are eligible to compete in the EFSL per the requirements listed in the EFSL Bylaws."
This statement could be on the same sheet as the team roster
Statements must be scanned and emailed to the EFSL Statistician by the dates listed on the EFSL Calendar.

- (3) Any team receiving any request from families who have been refused by their "home" team, is required to contact the EFSL President. Teams can accept or deny families at their own discretion.

Article 3

GENERAL REGULATIONS

103.1 League Standards - Swimmer Conduct

- (1) The normal housing policy of EFSL will be to host swimmers in homes. Any deviation from this policy will be announced at the scheduling meeting before the scheduling is done. Hosting guidelines will include:
 - (a) Evening meal.
 - (b) Place to sleep.
 - (c) Breakfast.
 - (d) Sack lunch for the following day.
 - (e) Transportation as needed.
 - (f) Adult supervision.
 - (g) Visiting swimmers should be treated as members of the host family. There should be no out of pocket expenses for the visiting swimmer.
 - (h) Each team would be required to host no more than 50 swimmers. Teams are free to host more if they desire.
- (2) Each individual Team shall develop a team standard which includes:
 - (a) No smoking.
 - (b) No drinking of alcoholic beverages or use of illegal drugs.
 - (c) Curfew of 2300 hours or a time established by the host family earlier than 2300h.

103.2 EFSL Activities

- (1) EFSL
 - (a) EFSL provides one (1) mandatory clinic each for meet officials and administrative officials (meet director and statistician) before the official start of the swimming season. In case a Division cannot attend this clinic and the need for an additional clinic arises, the Division has to reimburse the additional expenses to the League treasurer.
 - (b) EFSL Head Coach provides one (1) clinic for coaches. The date of this clinic shall not interfere with the officials or statisticians clinic.
 - (c) EFSL treasurer-secretary will order and distribute 1st to 5th place and "I beat my time" ribbons for the teams.

- (d) EFSL treasurer-secretary will order and distribute medals for Individual Champs, Divisionals and Long Distance Champs, as well as special ribbons for Individual Champs. (Medals : 1-6; Ribbons : 7-16)
- (e) EFSL treasurer-secretary will order and distribute trophies/awards for Divisional winners, High Pointers at Champs, Pentathlon winners and EFSL Record Braker.
- (f) EFSL President will organize two (2) annual Presidents meetings and the annual Seeding meeting.

(2) Divisions/Teams

- (a) Teams will provide volunteers for all EFSL Board positions.
- (b) Teams will pay their dues on time.
- (c) Divisions will organize Divisional Champs.
- (d) Divisions will provide Divisional Head Official, Divisional Statistician & Divisional Head Coach
- (e) Teams will count at the end of the swimming season their ribbons on stock and order new ribbons for the upcoming season latest at the Spring Presidents meeting.
- (f) Teams will volunteer for and organize Long Distance Champs.

Article 4

GENERAL MEET REGULATIONS

104.1 Facilities

Pool facilities will conform as closely as possible to USS regulations regarding "Facilities Standards."

104.2 Officials

- (1) The host team is responsible for providing sufficient officials to properly conduct the meet. Minimum requirements are:
 - (1) Referee, (1) Starter, (2) Stroke and Turn Judges, (1) Chief Timer, (3) Timers per lane in use, (1) Clerk of Course, (1) Marshaller, (1) Statistician, (2) Scorer/Recorders, (1) Awards Clerk and optional (2) Across The Board Place Judges.
- (2) The visiting team(s) should provide as many officials as possible. An ideal minimum is: (1) Stroke and Turn Judge, (1) Statistician/Scorer/Recorder and (1) Timer per lane in use.
- (3) Depending on team size, EFSL proposes as a minimum:

1-10 Seeded swimmers	= 1 volunteer
11-25 Seeded swimmers	= 3 volunteers
26-40 Seeded swimmers	= 5 volunteers
41+ Seeded swimmers	= 7 volunteers

Visiting Teams must notify the hosting team if they are unable to bring the required number of meet workers per A101.2(2)
- (2) Designated coaching staff will not be utilized to perform Starter, Referee or Stroke and Turn Judge positions except in unusual or unforeseen circumstances, and then only with prior approval of the visiting team(s).

104.3 Rules of Competition

The current United States Swimming Code, Part 1 Technical Rules, will prevail unless otherwise directed in the EFSL Swimming Code.

104.4 Classes of Competition

Competition for regular season meets, including Divisionals, will be by age group: 8 and under, 9-10, 11-12, 13-14, 15-16, and 17-19 years old with separate boy and girl events. Mixed relay (2 boys and 2 girls) events will be by age groups 10 and under, 11-12, 13-14, and 15-19.

104.5 Order of Events

Order of events may be in accordance with EFSL Swimming Code, Attachment A1, short or long course, as applicable. The order of events shall not be changed except with the concurrence of all teams competing in that meet.

104.6 Eligibility to Compete

- (1) All teams and individuals must meet the eligibility criteria as stated in EFSL Bylaws, Article 2.
- (2) A competitor must, on the day of the meet, be of the age that is designated for the event(s) they wish to enter. The age-up date is January, 1st, of the Year of Champs. Exceptions:
 - a. The only swimmers permitted to swim **up** in individual events are those who birthday falls between the beginning of the season and **1 January**, and who will turn 13 on that birthday. Once a swimmer swims up in any individual event, he or she may no longer compete in the 11-12 year old category in any event for the rest of the season.
 - b. Swimmers whose birthday falls after 1 Jan during the season may swim the entire season including CHAMPS in the age group for their age on 1 January. If a swimmer swims up in any individual event, he or she may no longer compete in the younger age group for the rest of the season or CHAMPS.
 - c. At Long Distance Champs (normally mid November), the age-up date is the the day of the meet. If performed at two different locations, the meet date shall be the same. However in case of two different dates, the date of the first meet applies as age-up date.
- (3) For relay events, swimmers may swim up in the next older age group only if their team, as a whole, does not have sufficient registered swimmers of the proper sex and/or age category to allow the fielding of a relay team.
- (4) A competitor is limited to entering a maximum of three (3) individual events and a maximum of two (2) relay events. For relay events, a competitor's name may appear on more that one entry card within an event and only be considered one entry. In this case, however, the competitor may only swim on one of the relay teams. For Pentathlon meets a swimmer may swim up to five (5) individual events.

104.7 Entries

Entries will be submitted and processed in accordance with EFSL Swimming Code, paragraph A101.9

104.8 Seeding

Seeding will be carried out in accordance with EFSL Swimming Code, paragraph A101.10

104.9 Scratches/Post Entries

Scratches and post entries will be carried out in accordance with EFSL Swimming Code, paragraph A101.11.

104.10 Substitution

See paragraph A101.12.

104.11 Scoring

Scoring and recording of results will be completed in accordance with EFSL Swimming Code, paragraph A101.13.

104.12 Awards

Awards will be prepared and issued in accordance with EFSL Swimming Code, Article 2.

104.13 Records

Record times should be publicly announced before the end of the meet and must be clearly indicated on the score sheets.

104.14 Meet Results

Score sheets will be completed in accordance with EFSL Swimming Code, paragraph A101.15

104.15 Protests

All protests arising from the meet will be adjudicated in accordance with EFSL Swimming Code, paragraph A101.18.

104.16 Stopwatches

The mixing of dial and digital stopwatches for timing is not allowed.

104.17 Disqualifications

All disqualifications arising from the meet will be adjudicated in accordance with EFSL Swimming Code, paragraph A101.19.

104.18 Establishing League Records

- (1) League records are established by swimming faster times than the existing times listed with the league statistician at EFSL sanctioned meets, and the EFSL championship meets at the end of the season. League records are established within the true age. League records are to be announced to the League statistician through the hosting teams head statistician.
League Records are also established at the EFSL Long Distance championship meet and for the Swimming Pentathlon.
- (2) New league records must be officially listed with the league statistician before the spring technical meeting at the conclusion of the EFSL swim season. At the conclusion of the spring meeting all league records will be considered official and no further changes will be made, unless there is legitimate proof of an error or omission provided by the discovering team to the EFSL Statistician.
- (3) An individual swimmer or a relay team consisting of swimmers of the same age group, or the lead swimmer of a relay may establish league records regardless of the age group in which he/she/they compete(s). The record will apply to the actual age group of the swimmer.
- (4) Relays consisting of swimmers “aged up” IAW A104.6(2), out of their age group may establish League records.

- (5) League record breakers, individual and relays, will receive at the end of the season, latest at the spring presidents meeting, an award for each stroke they broke a record in.

104.19 Scheduling of Meets

- (1) All teams, other than provisional teams, must swim in at least six EFSL meets encompassing at least 50% of EFSL teams.
- (2) The annual league scheduling meeting will be held to determine:
 - (a) The league schedule.
 - (b) The cut-off date for CHAMPS qualification. Normally the latest date to qualify for CHAMPS is the date of the respective Divisional Championship Meets.
 - (c) The date of the CHAMPS.
 - (d) Individual championship qualifying times.
- (3) After the league schedule is established, all proposed changes must be made in writing by the host team to the League President for approval and the League Statistician for information. Changes include the addition or deletion of an official meet, and the addition of another team or its swimmers, to an already scheduled meet.
- (4) Official times for championship qualification purposes can only be obtained by a swimmer swimming for his team at an EFSL meet in which his team was officially scheduled. Exceptions may be requested in writing for approval from the EFSL President.
- (5) All teams shall attempt to swim all other teams at least once every three years.

Article 5

ACCEPTANCE OF THE BY-LAWS

105.1 Acceptance Statement

Team presidents are to sign and send the following statement, "I, (team president's name) have read and accept the EFSL Bylaws." to the League President, at the latest by the date of the first EFSL sanctioned meet the team is participating in.

105.2. Sanctions

- (1) Teams will not be able to host sanctioned meets if they did not attend the Clinics.
- (2) Team results will not be authenticated for League Standings if the roster deadline is not met (dates latest to be announced at the statisticians clinic).
- (3) Team results will not be authenticated for League Standings if the results deadline is not met.
- (4) Teams not complying with paragraph 102.2 will not be able to participate in CHAMPS and will loose their voting rights for one season.
- (5) Non-Payment of Fees
 - (a) Membership Dues
Must be paid by 1 July. If deadline is not met and arrangements to pay not made, the team will be made inactive until payment is received.
 - (b) Seeding fees
Must be paid at the Seeding Meeting. Failure to pay for seeding fees or failure to make arrangements for payment will result in an additional 10% fee of the original seeding fees and the loss of voting rights for the next season.

Article 6

DISSOLUTION

106.1 The EFSL shall be dissolved:

- (1) Upon approval by 75% majority vote in a League council meeting.
- (2) When the League ceases to function and is incapable of self-sustainment.

106.2 In case of dissolution of the organization, funds in the treasury at the time will be used to satisfy any outstanding debts, liabilities, or obligations. The balance of these assets will be relinquished to MWA for disposition and used solely for youth activities.

Attachment 1 Past Presidents

1975-1977 - COL Edward Gallardo Heidelberg
1977-1978 - LTC Donald Bolduc Patch
1978-1979 - LTC John Lingo SHAPE
1979-1980 - LTC Wilson Sherrell Berlin
1980-1981 - MWO R. Keith Delmogo Lahr
1981-1982 - LTC Richard Black Mannheim
1982-1983 - MAJ Gary McDaniel Hahn
1983-1984 - COL Dan Munro Kaiserslautern
1984-1985 - MAJ Bill Burke Munich
1985-1986 - COL Dan Munro Kaiserslautern
1986-1987 - Mr. Dick Mucker Stuttgart
1987-1988 - Ms. Karen Fuller Augsburg
1988-1989 - MAJ Jeb Baker Heidelberg
1989-1990 - LTC David Draker Heidelberg
1990-1991 - COL Dave Bagget Frankfurt
1991-1992 - LTC Ron DeWitt Geilenkirchen
1992-1993 - MAJ David le Page SHAPE
1993-1994 - LTC Peter Daly Wiesbaden
1994-1996 - LTC Jeff Corvey Kaiserslautern
1996-1997 - Prof. Murray Fitzhugh Vicenza
1997-1998 - Mrs. Beth Hoeh Hohenfels
1998-1999 - Mr. Matt Seguin Kaiserslautern
1999-2000 - Lt Col Dave Nichols Aviano
2000-2001 - Mr. Rusty Berstein Heidelberg
2001-2002 - Mr. Steve McKeag SHAPE
2002-2003 - Mr. Tony Carritt Brussels
2003-2004 - Maj Jim King Kaiserslautern
2004-2005 - CDR Bob McWhorter SHAPE
2005-2006 - LTC Traci Guariniello Naples
2006-2007 - Mr. Yves Aubuchon Geilenkirchen
2007-2010 - Mrs. Morag Davite Brussels

Attachment 2 Champs Organizing Teams

2008-2009	Berlin Bear-A-Cudas
2009-2010	Lakenheath Barracudas
2010-2011	Sigonella Swordfish

Attachment 3 DoDDs Memorandum

ERIN

NOTE:

If you find errors in this publication, please forward an email of the error to Morag Davite 2007–2010 EFSL President (efslpresident@gmail.com)